You have the right to a safe and healthful workplace. The State of Hawaii has developed a federally approved Occupational Safety and Health Administration (OSHA) program and the State is solely responsible for enforcing its own occupational safety and health regulations, which are applicable to all employers in the State of Hawaii, except those hired for defense service in or about a private, nonmilitary or shipbuilding employees, employees covered by a federal agency, and employees working on federal installations.

You have the right to notify your employer or the Hawaii Occupational Safety and Health Division. HDOH select workplace hazards will be kept in your name and are confidential.

You have the right to request an HDOH inspection if you believe that there are unsafe and/or unhealthful conditions at your workplace. Your or your representative may participate in the inspection.

You have the right to see HDOH citations issued to your employer. Your employer must post the citations at or near the place of the alleged violation. Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.

You have the right to the copies of your medical records or records of your exposure to toxic and harmful substances or conditions.

You have the right to file a safety and health complaint. Your employer may not discriminate against you for exercising your rights under the law, some of which are described above. You can file a discrimination complaint with HDOH within 60 days of the discriminatory act.

Violations of the HDOH you may result in penalties of up to $7,700, willful or repeated violations up to $77,000, and failure to correct a violation within the prescribed time can result in assessed penalties of up to $7,700 per day.

Hawaii Occupational Safety & Health Division:

- Mail: 520 Punchbowl Street, Suite 100, Honolulu, HI 96813
- Phone: 808-586-9200
- Fax: 808-586-9188 (Temporary Disability Insurance and Prepaid Health Care)
- Email: safety@hawaii.gov
- Website: hawaii.gov/labor/official-labor-law-poster

For more information, visit the HDOH website.